

I. Pre-Implementation Planning (15 points)

- 1. Define clear project objectives
- 2. Identify key stakeholders
- 3. Form an ERP project team
- 4. Appoint a project manager
- 5. Conduct a current systems audit
- 6. Document existing workflows
- 7. Define critical pain points
- 8. Establish budget and timeline
- 9. Identify key performance indicators (KPIs)
- 10. Choose ERP deployment type (cloud/on-premises/hybrid)
- 11. Develop communication plan
- 12. Evaluate change management risks
- 13. Get executive buy-in and support
- 14. Identify compliance and legal requirements
- 15. Set expectations with all departments

II. ERP Selection (10 points)

16. Identify core ERP requirements (functional & technical)



- 17. Research ERP vendors and partners
- 18. Request for proposal (RFP) from shortlisted vendors
- 19. Evaluate vendor demos based on real-case scenarios
- 20. Check vendor references
- 21. Perform total cost of ownership analysis
- 22. Assess vendor support and SLA terms
- 23. Select ERP with industry-specific modules
- 24. Choose implementation partner
- 25. Finalize contract with clear scope and milestones

III. Project Planning & Scoping (10 points)

- 26. Create detailed project plan
- 27. Define implementation phases and sprints
- 28. Establish change control process
- 29. Finalize data migration strategy
- 30. Schedule regular steering committee reviews
- 31. Develop risk management plan
- 32. Assign responsibilities clearly
- 33. Prepare contingency and backup plans
- 34. Confirm legal and regulatory compliance



35. Define exit strategy or rollback procedures

IV. Business Process Mapping (10 points)

- 36. Map current (as-is) processes
- 37. Identify areas of process improvement
- 38. Define future (to-be) processes
- 39. Validate process changes with stakeholders
- 40. Align ERP functionality with desired processes
- 41. Document process flows and SOPs
- 42. Ensure cross-departmental alignment
- 43. Identify automation opportunities
- 44. Flag legacy customizations that can be avoided
- 45. Obtain sign-off on finalized workflows

V. Data Preparation and Migration (10 points)

- 46. Identify all data sources
- 47. Define data ownership and responsibilities
- 48. Clean and deduplicate data
- 49. Map data fields to ERP structure
- 50. Define migration schedule and tools



- 51. Perform test migrations
- 52. Validate migrated data accuracy
- 53. Secure data backups
- 54. Set up audit trails and logs
- 55. Document migration methodology

VI. System Configuration (10 points)

- 56. Set up chart of accounts and financial modules
- 57. Configure user roles and permissions
- 58. Customize dashboards and reports
- 59. Enable necessary localizations (tax, language, etc.)
- 60. Define approval workflows
- 61. Configure alerts and notifications
- 62. Map product master and inventory hierarchies
- 63. Configure CRM, HR, sales, and production modules
- 64. Define multi-entity or multi-location setup
- 65. Perform initial integration testing

VII. Integration and Interfaces (10 points)

66. Identify third-party systems to integrate



- 67. Define API or data exchange formats
- 68. Build custom connectors if required
- 69. Test real-time and batch integrations
- 70. Ensure security between systems
- 71. Set up EDI if applicable
- 72. Configure POS, eCommerce, and mobile apps
- 73. Test edge-case transactions
- 74. Validate end-to-end data flow
- 75. Monitor for latency and performance

VIII. Testing (10 points)

- 76. Prepare test cases for all modules
- 77. Conduct unit testing
- 78. Conduct integration testing
- 79. Execute user acceptance testing (UAT)
- 80. Record and resolve defects
- 81. Validate reporting accuracy
- 82. Simulate go-live scenarios
- 83. Test backup and restore procedures
- 84. Test multi-user performance



85. Get sign-off on test outcomes

IX. Training and Documentation (10 points)

- 86. Prepare training materials and manuals
- 87. Conduct role-based training sessions
- 88. Train ERP administrators
- 89. Provide hands-on workshops
- 90. Document system configurations
- 91. Create troubleshooting FAQs
- 92. Schedule refresher training
- 93. Provide helpdesk access or LMS
- 94. Capture video tutorials for future use
- 95. Get feedback on training effectiveness

X. Go-Live Preparation (10 points)

- 96. Finalize go-live date
- 97. Set go/no-go criteria
- 98. Inform all users about go-live schedule
- 99. Prepare support teams
- 100. Freeze data for final migration



- 101. Perform final data migration
- 102. Validate system readiness
- 103. Communicate change to customers/vendors
- 104. Set up war room for go-live
- 105. Perform final sign-off by project team

XI. Post-Go-Live Support (5 points)

- 106. Monitor transactions and issues
- 107. Provide hypercare support
- 108. Resolve user queries promptly
- 109. Monitor data integrity
- 110. Track user login and access patterns

XII. Optimization & Continuous Improvement (5 points)

- 111. Collect post-implementation feedback
- 112. Evaluate ERP performance vs. KPIs
- 113. Identify additional automation opportunities
- 114. Apply patches and updates
- 115. Plan for future scalability



XIII. Review & Closure (5 points)

- 116. Review lessons learned
- 117. Document success stories and issues
- 118. Archive implementation documents
- 119. Release project resources
- 120. Celebrate and reward project success